



*Faith*  
*Foundation*

# ANNUAL REPORT 2019-2020

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*a year's overview*

# NEW BEGINNINGS

Faith Foundation received their first funding in the year 2019 from the Global Fund for Children. It all started towards the end of the year 2018 when we received our FCRA registration alongside started our communication with the Global Fund of Children. In January 2019, the country representative of GFC Dhvani Doshi visits us for the first time in Shillong and by their second visit in June, we'd received their first grant from them. Recommendations from the Action North East Trust and the International Indigenous Women's forum supported us in securing our first foreign funding.

## Partners in Prevention:

Faith Foundation started their work through partnerships with organizations, child care institutions and schools and they grew from these collaborations. Partners in prevention is an extended initiative that is about strengthening networks and collaborations with organizations, child care institutions and government agencies working on child protection with the main goal to and support stakeholders who work directly with children increase their skill and knowledge in child rights, handling disclosure, responding to child sexual abuse cases and preventing it.

Faith Foundation collaborated with the State Child Protection under the Integrated Child Protected Scheme (ICPS) and trained about 22 Superintendent, Social workers, protection officers and counsellors of Garo Hills, 57 Superintendent, counsellor, probation officer of Child care Institutions and NGOs of Khasi Hills and Garo Hills. 11 Child welfare Committees of Khasi and Jaintia Hills District, 21 outreach workers of all 11 districts. We strengthened our reach to other districts in collaboration with the District Child Protection units and facilitated workshops for 120 Sarva Shiksha Abhiyan (SSA) teachers of West Khasi Hills, 14 staffs of Child Care Institutions at South West Khasi Hills, 13 teachers and 495 children of private schools in South West Khasi Hills District, 104 children of Child Care Institutions of West Khasi Hills District, 22 children of Mawkyrwat children's home. PSEP conducted to 129 children of Mawlong Village and Mawlynrei village, East Khasi Hills District through networks with SPARK organisation. PSEP Program conducted to 691 children of Private Schools located at Madanriting, 84 students of Unitarian Higher Secondary School, Puriang on



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**WALK  
FOR  
FREEDOM  
OCTOBER 19**

white ribbon campaign, Zero Tolerance Day for Violence against Women and Girls on 6th- December through networks with North East Network Shillong. Reached out to 35 college students from various departments of Martin Luther Christian University through a workshop on gender equality, understanding child sexual abuse and its impact and Protection of Children from Sexual Offences Act 2012.

## PROJECT RAISE

There was a need to work with boys and this need emerged as Faith Foundation's work was very focused on working with girls. Boys were included in all their school programs but gender has been an issue that was observed during their interactions with children. With the support of the Global Fund for Children, the organization piloted the gender equity program in 3 schools in Shillong with the main objective to raise boys with gender equitable behavior so they may be agents of change that would raise their voice against violence and not be the perpetrators of violence. Equal Community Foundation, a Pune based organization, a partner of the Global Fund For Children trained two of our team to take this project forward. In the first year, a total of 60 boys were reached out.

## PLAY- QUILTY

This year 2019 was a year where the organization also piloted a sports for development program, with one school and one village. Frisbee is the sports used and as the name suggest play-quilty is all about promoting gender equity through playing this sport. There was a coach volunteer who was sent by the Ultimate Players Association of India who started training the team and the children, but due to start of the pandemic, all trainings had to stop.

## WALK FOR FREEDOM

The Walk for Freedom is the world's largest such event to raise awareness against human trafficking, happening simultaneously in 450 locations across 50 countries. Globally, the Walk is organised by A21, an international NGO in the fight against modern-day slavery. The Walk for Freedom returned to India on October 19th for the third year in a row, hosted by The Movement, a volunteer mobilisation platform based in Mumbai, in partnership with over 50 NGOs, colleges and corporates across India. This was Shillong's maiden year participating in the Walk for Freedom, and the Walk was made possible by the partnership of eight organisations – Faith Foundation, Childline, Grassroot Shillong, Bosco Integrated Development Society, North-East Network, SPARK, Martin Luther Christian University, Reach Ministries, Indian Institute of Professional Studies and

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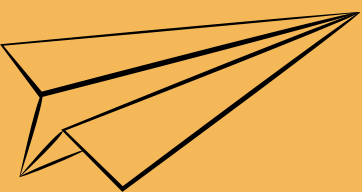
Singhania Printing Press. The Shillong edition of the Walk was flagged off by Chief Guest, Superintendent of Police Shillong (Traffic Division) Mr. B.D Marak. Speaking on the occasion, he said that this Walk for Freedom symbolizes that every step we take, no matter how big or small, contributes towards the bigger march towards the ultimate goal of ensuring freedom for all. The main point that he raised was that "Change begins at home". If each one of us resolves to do our daily chores independently without employing any house-help, we are indirectly contributing towards ending slavery and promoting "Freedom for all". At the start of the Walk participants in Shillong and across the nation took a pledge to do everything possible within their means to help end trafficking in their lifetimes. They then walked single file holding placards with information and statistics about human trafficking starting from and returning to Mawkhar Community Hall, via Riatsamthiah, Wahingdoh, Umsohsun, Bimola and Motphran with 479 participants.

**ART FOR SOCIAL CHANGE!!**

Art can be a powerful tool to communicate to the public about issues, ignite thoughts and ideas and bring about change be it big or small. The team at Faith Foundation have been using comics as a tool for storytelling training children and adults to share their stories through comics and as a tool for activism tool to raise awareness on issues of children especially child sexual abuse. On account of World Day against child abuse 19th November, 46 students from Martin Luther Christian University joined hands with Faith Foundation in preparing several comics on stories concerning children. Their comics were exhibited at Meghalaya Administrative Training Institute at IGP where many government adult stakeholders visited the exhibition.

Another art form applied was photography for social change on International Girl Child day where the concept of photography was introduced by Clinton Massar. This event was held at a school called Nongmensong Dorbar schools. Trained girls from a shelter home was invited to share their experiences and girls and boys present in the program was also encourage to speak and interact with the team during the exhibit of the photographs.

Girls took part in an activity where they were asked to write their dreams in paper folding it in the shape of a plane and releasing it. The sky is the limit, whatever your dreams are there is nothing too big or small!!





*a year's overview*

## PROJECT MOTHER EARTH TO POT

With the support from the AYNi – FIMI seed grant (International Indigenous Women's Forum), Faith Foundation initiated a project in 3 villages in Ri Bhoi district called Project Mother Earth to Pot. The project is about the revitalisation of traditional food systems through agro biodiversity and integrated farming systems to improve food security and livelihood. We worked with women farmers and introduced them to new concepts like bio concoction preparations, agricultural technology like key hole gardening and different ways of composting all of which the resources that are readily available in their own communities. We reached out to 90 women farmers and 30 adolescent girls. Adolescent girls were also part of this project which is the uniqueness of this project where these young girls were encouraged to learn from the women farmers through intergenerational transfer of knowledge. Biodiversity walks and mapping traditional seeds were important components of the project as Adolescent girls and women documented plants and seeds together. **"It was a wakeup call!!"** said Kong Sutula Jana one of the women farmers when they realised the different varieties of traditional seeds they have lost during a seed mapping exercise. It reminded them of the importance of traditional seeds and the role they can play in the current climate change that affects them the most.

## 16 DAYS OF ACTIVISM

**We took part in the 16 days of activism campaign against Gender based violence for the first time through a series of programs -**

25th November 2021 – International Day for the Elimination of Violence against Women at Umsawriang Community

2nd December 2021 – International Day for Abolition of slavery at Government Girls Higher Secondary School, Shillong.

6th December 2021 – Zero Tolerance Day for Violence against women and girls at Umsawriang Community.

### PERSONAL SAFETY

#### EDUCATION PROGRAM: FLAGSHIP PROGRAM

This year we reached out to 8 new schools with a total of 18 schools under the Personal Safety Education Program in Shillong under the collaboration of the State Education Department of Meghalaya. A schools based curriculum that aims to empower children to participate in their own protection whereby children are educated on their rights, body parts and understanding safe and unsafe touches. This year we reached out to a total of 2230 students, 99 teachers and 635 parents. A consultation meet held on December in collaboration with Education Department saw the participation of 30 teachers who felt that Personal Safety was important. A move towards setting up child protection policy in schools is the way forward as suggested by many teachers.



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### PETITION TO IMPLEMENT THE PSEP @ CHANGE.ORG

Co – Founder, Shannon Dona Massar launched a petition online at the change.org platform as part of the advocacy plan of the She Creates Change Program of the Change.org. The ask is simple **“Implement the Personal Safety Education Program in all Government schools of Meghalaya”** from the Chief Minister of Meghalaya Mr. Conrad Sangma. Integrating the Personal Safety Education as part of the school curriculum is a dream of the organisation. The team is patiently and consistently trying to reach out to get an appointment with the Chief Minister with the support of 24k who have signed the petition.

### Team Members building their capacities

- Two team members attended training on Monitoring and Evaluation organised by the HUB, Bosco Institute. The training was attended by Shannon Dona Massar and Peacefully Marsharing from 18th to 21st November 2019. Topics covered under the training are Monitoring, Evaluation, Accountability and learning, Project Scheduling, Implementation plan and Scheduling, quantitative evidence gathering for M&E participatory M&E.

- One member of the team attended training on Cognitive Behaviour Therapy: organised by centre of counselling Martin Luther Christian University in collaboration with Meghalaya All Professional Counsellors at Martin Luther Christian University from 25th of June to 28th of June 2019.
- Two team members attended training on Project development The Project development and management training was held at the IDeA campus at Rowmari, Chirang district from the 25th to 28th June, 2019.
- Co Founder Shannon Dona Massar attended a learning lab of the She Creates Change of the Change.Org India Initiative to learn about campaign and advocacy skills.
- One team member attended training on Accounts and Financial Management was held at Bosco Reach Out, Ulubari, Guwahati from 18th to 20th of September 2019. The training was organised by The Hub, Bosco Institute. Topics covered are system and accountability, legal compliance, basics of good accounting practices, accounting software, Cash and Bank Management, Payroll Management procurement, asset management and Fund Management.



### CM: Implement the Personal Safety Education Program in all Government schools in Meghalaya



43,113 have signed. Let's get to 50,000!

At 50,000 signatures, this petition becomes one of the top signed on Change.org!

Vidhu Raj signed 12 hours ago  
Shahed Kp signed 20 hours ago

First name

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5. Team Faith Foundation visited the office of Foundation for Social Transformation Organisation which is located in Guwahati for a learning visit on account system and management supported and guided by IDeA team.

- Two team members attended a Regional Asia Partners meeting organised by FIMI- AYNi in Kathmandu Nepal from the 1st - 7th of October 2019. It was also a Asia preparatory meeting for the II World Conference of Indigenous women's to be held in the year 2020.
- Two team members also attended the India Anti Trafficking Cohort Convening organised by the Global Fund for Children in Mumbai from October 20th - 24th 2019.